

# IN PEOPLE WE TRUST

## MEET OLLIE,

From Stepping Stone to Thriving Career

Ollie joined as one of the Trust's first apprentices nine years ago. He originally viewed the apprenticeship as a stepping stone, but it has instead become a thriving career. From Apprentice Finance Assistant to Deputy Financial Accounting Manager, Ollie's journey shows what's possible with the right support and mindset.

Rather than go to university, Ollie preferred to earn while learning. With a love for logic and numbers, Ollie has worked through Levels 2, 3 and 4 at the Trust, and is now tackling the Level 7 ACCA qualification. It's tough, but he has regular progress checks with the college and has learned, over time, to balance his work with the gym, reading and generally switching off.

Support from mentors like his line manager, a welcoming team, and a culture that values progression and well-being have all had a big impact on Ollie's progress here. The Trust pays well above the apprentice living wage, promotes people internally, and creates space for people to thrive.

**Ollie's advice to those starting out:**  
"Do it. I've never regretted joining.  
It's changed my life."



St Monica Trust

